West Bengal State Electricity Board Officers' Association (Read. No. 5/16108)

A united Organisation of WBSEDCL, WBSETCL & WBPDCL

Vidyut Bhavan: Bidhannagar Block-DJ: Sector-II: Kolkata-91

Memo No: WBSEBOA/2022-24/16 Dated. 02.12.2022

To The Director (HR), WBSEDCL, Vidyut Bhawan (7th Floor, 'A' Block), Bidhannagar, Kolkata-700091

Sub: Protest against arbitrary issue of few transfer orders & hurried release of HR Officers, causing severe inconvenience to their personal & social lives

Ref: i) 0.0.No-WBSEDCL/ES&ER-I/2022/Transfer/55 dt. 10.11.2022

ii) 0.0.No-WBSEDCL/ES&ER-I/2022/Transfer/56 dt. 18.11.2022

iii) O.O.No-WBSEDCL/ES&ER-I/2022/Transfer/55 dt. 10.11.2022

iv)Our recent memo no. WBSEBOA/2022-24/13 Dated. 25.11,2022

Sir,

With reference to above, we would like to express our deep concern over the transfer orders (3 nos) issued very recently & arbitrarily, causing severe inconvenience to the concerned HR Officers to their personal & social lives. In this context would like to refer our recent representation made before you verbally and vide our memo under Sl. No-(iv) above.

You may also appreciate that issue of such type of transfer orders & hurried release of concerned officers will surely have an adverse motivational impact & created an atmosphere of fear psychosis amongst the HR Officers working under so many challenges & limitations at site level.

Thus, we strongly condemn and lodge our strong protest against such arbitrary issue of transfer orders & release of officers maligning their social lives.

On the above backdrop, we would also like to request you to kindly exercise your good offices to modify places of posting of all such Officer to a convenient place commutable from their residences so that they can discharge their duties with full motivation & dedication for the greater interest of the Company's work.

Hope, you would definitely realize the gravity of the situation and do the needful at the earliest to relieve all such Officers from the existing mental stress and social stigma as well.

Thanking you and assuring our best cooperation.

Yours Faithfully,

(Siladitya Sengupta)

General Secretary